

Appendix V

REPORT ON CORPORATE GOVERNANCE

(Issued under Circular No. 96/2020/TT-BTC dated November 16, 2020 by the Minister of Finance)

SONADEZI CORPORATION
DONG NAI PAINT CORPORATION

SOCIAL REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 01../2026/BCQT-SDN

Dong Nai, July 27th, 2026

REPORT ON CORPORATE GOVERNANCE

(First 6 months of 2026)

To: - State Securities Commission;
- Hanoi Stock Exchange.

- Company name: **DONG NAI PAINT CORPORATION**
- Head office address: No. 6 Street, Ho Nai Industrial Park, Ho Nai Ward, Dong Nai City
- Tel: 02513.931.355 Fax: 02513.836.091 Email: visitsdn@hcm.vnn.vn
- Charter capital: VND 30,364,360,000 (Thirty billion three hundred sixty-four million three hundred sixty thousand dong)
- Stock code: SDN
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders.

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions).

No.	Resolution No.	Date	Content
1	02/NQ-SDN/ĐHCĐ2026	22/4/2026	- The General Meeting of Shareholders' approval of the business performance results for 2025. - The General Meeting of Shareholders' approval of the business plan for 2026. - The General Meeting of Shareholders' approval of the 2025 performance review report and the operational plan for 2026 of the Board of Directors. - The General Meeting of Shareholders' approval of the Independent Member of the Board of Directors' assessment report on the activities of the Board of Directors in 2025.

			- The General Meeting of Shareholders' approval of the audited financial statements for 2025. - The General Meeting of Shareholders' approval of the Board of Supervisors' report on the management and administration of the Board of Directors and the Board of Management for 2025. - The General Meeting of Shareholders' approval of the profit distribution, allocation to funds, and dividend payment for 2025. - The General Meeting of Shareholders' approval of the profit distribution plan, allocation to funds, and dividend payment for 2026. - The General Meeting of Shareholders' approval of the list of three audit firms proposed for consideration in signing the contract to audit the Company's 2026 financial statements and authorization of the Board of Directors to select one audit firm from the approved list to perform the audit of the 2026 financial statements. - The General Meeting of Shareholders' approval of the update, amendment, and supplementation of the Company's business lines. - The General Meeting of Shareholders' approval of amendments and supplements to the Company Charter. - The General Meeting of Shareholders' approval of the settlement of remuneration and bonuses for the Board of Directors, the Board of Supervisors, Company executives, and the information disclosure officer based on business performance in 2025. - The General Meeting of Shareholders' approval of remuneration and performance-based bonuses arising from production and business activities for the Board of Directors, the Board of Supervisors, the person in charge of corporate governance, and the information disclosure officer for 2026.
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II. Board of Directors.

1. Information of the Board of Directors.

No.	Member of the Board of Directors	Position	Start/end date as the member/independent member of the Board of Directors
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			Appointment date	Dismissal date
1	Nguyen Pham Thuyen	Chairman of the Board of Directors	18/04/2025	
2	Nguyen Duc Nhlen	Vice Chairman of the Board of Directors	18/04/2025	
3	Dao Dinh De	Member of the Board of Directors	18/04/2025	
4	Vu Nguyen Thi Hanh	Member of the Board of Directors	18/04/2025	
5	Dau Khanh Phuong	Member of the Board of Directors	18/04/2025	

2. Meetings of the Board of Directors.

No.	Member of the Board	No. of meeting attended	Meeting attendance rate (%)	Reason for absence
1	Nguyen Pham Thuyen	03	100	
2	Nguyen Duc Nhlen	03	100	
3	Dao Dinh De	01	33.33	<i>On business trip</i>
4	Vu Nguyen Thi Hanh	03	100	
5	Dau Khanh Phuong	03	100	

3. Supervisory Activities of the Board of Directors over the Board of Management.

- In the first 6 months of 2026, the Board of Directors held three meetings, conducted two rounds of written consultation, and issued two written reports to promptly issue decision related to the implementation of the business plan; reviewed and assessed the business performance of the General Director; and carried out preparations for the 2026 Annual General Meeting of Shareholders.

- The Board of Directors regularly supervised the implementation of resolutions of the General Meeting of Shareholders and the Board of Directors, monitored the activities of the General Director and the supporting departments under the General Director to ensure the fulfillment of the Company's targets.

4. Activities of the Subcommittees under the Board of Directors: The Internal Audit Committee under the Board of Directors was established pursuant to Decision No. 16/2023/QĐ-SDN-HĐQT dated 23/02/2023. The Internal Audit Committee developed the internal audit plan and conducted internal audit engagements.

5. Resolutions of the Board of Directors.

No.	Resolution No.	Date	Content	Approval rate (%)
1	02/2026/NQ-HĐQT	12/01/2026	Approval of the policy for the disposal of factory assets at Bien Hoa 1 Industrial Park. The Board of Management was assigned to implement the disposal in accordance with the following principles: the disposal process must be conducted publicly, transparently, and in compliance with applicable laws. The Board of Management shall prepare a bidding and asset auction plan. The starting price shall not be lower than the reference price stated in Valuation Certificate No. 009/2025/122406 dated 24/12/2025.	100
2	03/2026/NQ-HĐQT	27/01/2026	Approval of the appointment of Dong Truong Thinh One Member Company Limited as the project management consultant for the construction of the factory at Ho Nai Industrial Park. The Board of Management was assigned to sign the consulting contract in accordance with applicable regulations.	100
3	04/2026/NQ-HĐQT	30/01/2026	- Approval of the 2025 business performance results. - Approval of the 2026 business plan. - Approval of the following matters, with the Board of Management assigned to implement them: + Approval in principle of the plan for organizing the 2026 Annual General Meeting of Shareholders. + Approval of the 2026 salary unit price plan. - Approval of the domestic waste collection and treatment service contract with Sonadezi Environment Joint Stock Company, a related party of Sonadezi Corporation, the Company's major shareholder currently holding 30% of the Company's charter capital.	100
4	04/2026/NQ-HĐQT	30/01/2026	Approval of the framework agreement for the purchase of paint and wall putty with P.Đ CO. LTD a related party of Mr. Dao Dinh De, currently a member of the Board of Directors of the Company.	80
5	06/2026/NQ-HĐQT	28/03/2026	- Approval of the adjustment to the 2026 business plan. - Approval of the business performance results for the first quarter of 2026.	100

No.	Resolution No.	Date	Content	Approval rate (%)
			- Assignment of the Board of Management to implement the business plan for the second quarter of 2026. - Approval of the 2025 dividend payment at 8% of par value. - Approval of the addition of business lines. - Approval of obtaining shareholders' written opinions on the proposal to construct a factory at Ho Nai Industrial Park after the Board of Management completes the construction dossier and loan procedures. - Approval of the Board of Management's report on business performance and management and administration for 2025 and the business plan for 2026. - Approval of the 2025 performance review report and the operational plan for 2026 of the Board of Directors. - Approval of the Independent Member of the Board of Directors' assessment report on the activities of the Board of Directors in 2025. - Approval of the proposal on the audited financial statements for 2025. - Approval of the Board of Supervisors' report on the management and administration of the Board of Directors and the Board of Management for 2025. - Approval of the proposal on the profit distribution, allocation to funds, and dividend payment for 2025. - Approval of the proposal on the profit distribution plan, allocation to funds, and dividend payment for 2026. - Approval of the proposal on the selection of the auditor for the 2026 financial statements. - Approval of the proposal on the addition of business lines. - Approval of the proposal on amendments and supplements to the Company Charter. - Approval of the proposal on the settlement of remuneration and bonuses for the Board of Directors, the Board of Supervisors, the person in charge of	

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No.	Resolution No.	Date	Content	Approval rate (%)
			corporate governance, and the information disclosure officer for 2025. - Approval of the proposal on remuneration and performance-based bonuses for the Board of Directors, the Board of Supervisors, the person in charge of corporate governance, and the information disclosure officer for 2026. - Approval of the date for holding the 2026 Annual General Meeting of Shareholders on 22/04/2026 (half-day meeting).	
6	07/2026/NQ-HĐQT	04/06/2026	Approval of the appointment of RSM Vietnam Auditing & Consulting Company Limited as the auditor of the Company's 2026 financial statements. The Board of Management was assigned to sign the audit service contract in accordance with applicable regulations.	100

III. Board of Supervisors.

1. Information of the Board of Supervisors.

No.	Member of the Board	Position	Start/End date as the member of the Board of Supervisors	Professional qualification
1	Nguyen Thi Chung	Head of the Board of Supervisor	18/04/2025	Bachelor of Economics, Master of Business Administration.
2	Trinh Thi Ngoc Huong	Member of the Board of Supervisors	18/04/2025	Bachelor of Economics
3	Bui Thi Thuy Lien	Member of the Board of Supervisors	18/04/2025	Bachelor of Accounting

2. Meetings of the Board of Supervisors

No.	Member of the Board	No. of meeting attended	Meeting attendance rate (%)	Voting rate (%)	Reason for absence
1	Nguyen Thi Chung	01	100	100	
2	Trinh Thi Ngoc Huong	01	100	100	

No.	Member of the Board	No. of meeting attended	Meeting attendance rate (%)	Voting rate (%)	Reason for absence
3	Bui Thi Thuy Lien	01	100	100	

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, the Board of Management, and shareholders:

- Inspected and supervised the Company's business operations and financial position.
- Assessed and monitored the activities of the Board of Directors and Board of Management in managing and operating the Company.
- Made recommendations to the Board of Directors on measures to improve business efficiency
- Reviewed the appropriateness and transparency of accounting regulations and procedures, the organization of accounting work, and the preparation of financial statements.
- Appraised the annual financial statements and the report on the performance of the Board of Directors to be submitted at the Annual General Meeting of Shareholders.
- Reported on the performance results of the Board of Supervisors and each of members.
- Assessed transactions between the Company and its related person.

4. Coordination between the Board of Supervisors and the Board of Directors, Board of Management, and other management personnel.

- The Board of Supervisors fully participated in all meetings of the Board of Directors, where discussions were conducted in a democratic manner, resulting in high consensus between members of the Board of Directors and the Board of Supervisors.

- The Board of Supervisors also made timely recommendations for the Board of Directors to issue appropriate resolutions and provide prompt direction to the Board of Management in business operations.

5. Other activities of the Board of Supervisors (if any): None

IV. Board of Management.

No.	Member of the Board	Date of birth	Professional qualification	Date appointed as the member of the Board of Management
1	Nguyen Duc Nhlen – General Director	05/01/1972	Master of Business Administration	18/04/2025
2	Nguyen Pham Thuyen – Deputy Director	30/09/1973	Chemical Engineer Bachelor of International Economic Relations	18/04/2025
3	Pham Quoc Viet - Deputy Director	11/09/1983	Chemical Engineer	18/04/2025

V. Chief Accountant

No.	Full name	Date of birth	Professional qualification	Appointment date
1	Huynh Thi Thanh Huong	16/09/1979	Bachelor of Finance and Accounting	1/2/2020

VI. Corporate Governance Training: Vice Chairman of the Board of Directors; the person in charge of corporate governance and the person in charge of information disclosure has attended corporate governance training and has been awarded a certificate.

VII. List of related persons of the public company and transactions between related persons and the Company.

1. List of related persons of the Company: Appendix 1 attached.
2. Transactions between the Company and its related persons; or between the Company and major shareholders, internal persons, or related persons of internal persons: Appendix 2 attached.
3. Transactions between the Company's internal persons, related persons of internal persons and subsidiaries or companies controlled by the company: None
4. Transactions between the Company and other parties: None

VIII. Share transactions of internal persons and related persons of internal persons.

1. List of internal persons and related persons of internal persons: Appendix 3 attached.
2. Transactions of internal persons and related persons with the Company's shares: None.

IX. Other noteworthy issues: None.

Recipients:

- As above;
- Archived: Information disclosure.

CHAIRMAN OF
THE BOARD OF DIRECTORS



[Signature]

Nguyen Pham Thuyen

Appendix 1: List of related persons of the company (Attached to Report No... Q1.. /2026/BCQT-SDN dated July ...27.., 2026).

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card No., Date of Issue, Place of Issue	Head Office Address	Start date as Related Person	End date as Related Person	Reason	Related Relationship with the Company
1	Sonadezi Corporation			3600335363 Date of issue: 6/5/2021 Place of issue: Dong Nai Department of Planning and Investment	No. 1, Road 1, Industrial Park Quarter, Tran Bien Ward, Dong Nai	9/10/2003			Major shareholders
2	Sonadezi Services Joint Stock Company			3600890938 Issued on: 12/04/2022 Issuing authority: Dong Nai Department of Finance	No 22B,3A Road, Bien Hoa 2 Industrial Park, Tran Bien Ward, Dong Nai City	2007			Related person
3	Sonadezi Environment Joint Stock Company			3600274914 Issued on: 7/12/2020 Issuing authority: Dong Nai Department of Finance	No. 12, Huynh Van Nghe Street, Tran Bien Ward, Dong Nai City.	2021			Related person
4	Dong Nai Water Joint Stock Company			3600259296 Issued on: 26/09/2022 Issuing authority: Dong Nai Department of Finance	No. 48, Cach Mang Thang Tam Street, Tran Bien Ward, Dong Nai City.	2012			Related person
5	Sonadezi Long Binh Shareholding Company			3601867699 Issued on: 01/7/2009 Issuing authority: Dong Nai Department of Finance	No. 1, Street 3A, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai City.	2025			Related person
6	Petrolimex International Trading Joint Stock Company			0301776741 Issued on: 01/02/2019 Issuing authority: Ho Chi Minh Department of Finance	54-56 Bui Huu Nghia, An Dong Ward, Ho Chi Minh City	2000			Major shareholder
7	Phuong Dong Co., Ltd.			3700404099 Issued on: 04/12/2001 Issuing authority: Ho Chi Minh Department of Finance	DT 746 Street, Khanh Binh Quarter, Tan Hiep Ward, Ho Chi Minh City	2022			Related person

Appendix 2: Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders in 2026 (Attached is Report No. 01/2026/BCQT-SDN dated July ...27, 2026).

STT	Name of organization / individual	Relationship with the Company	No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders / Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Sonadezi Service Joint Stock Corporation	Related person	36008 90938	No 22B,3A Road, Bien Hoa 2 Industrial Park, Tran Bien Ward, Dong Nai City	151/2020/HĐNT.XLCT dated 13/07/2020	08/2022/NQ-HĐQT dated 29/07/2022	Content: Renting wastewater treatment services. Total transaction value 13.107.300 VND	
2	Sonadezi Environment Joint Stock Corporation	Related person	36002 74914	No. 12, Huynh Van Nghe Road, Tran Bien Ward, Dong Nai City.	26/2022/HĐ.RT dated 31/12/2021	08/2022/NQ-HĐQT dated 29/07/2022	-Content: Waste treatment service rental -Total transaction value: 14.640.000 VND	
3	Dong Nai Water Joint Stock Corporation	Related person	36002 59296	No. 48, Cach Mang Thang Tam Road,	:	08/2022/NQ-HĐQT dated 29/07/2022	-Content: Purchase of drinking water. -Total transaction	

				Tran Bien Ward, Dong Nai City.			value: 6.034.000 VN	
4	Phuong Dong Company Limited	Related person	37004 04099	DT 746 Road, Quarter Bin, Tan Hiep Ward, Ho Chi Minh City.	31/CT/S DN- 2022 dated 03/01/20 22	10/2022/NQ -HDQT dated 25/10/2020	-Content: Selling construction materials -Total transaction value: 141.252.925 VND	
5	Sonadezi Long Binh Shareholdin g Company	Related person	36018 67699	No 1,3A Road, Bien Hoa 2 Industrial Park, Long Hung Ward, Dong Nai City.	01/2025/ CV- Mica dated 23/09/20 25	11/2025/NQ- HDQT Dated 10/10/2025	-Transaction content: Purchase of domestic water. -Total transaction value: 20.228.500 VND	

Appendix 3: The list of internal persons and their affiliated persons (Attached is Report No. ..Q.1./2026/BCQT-SDN dated July 2nd, 2026).

TT	Name	Securities trading account (if any)	Position at the Company (if any)	ID card No./Passport No. ,	Date of issue	Place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period (%)	Note
1	Nguyen Pham Thuyen		Chairman of the Board of directors - Deputy General Manager					8.000	0,26	Internal persons
1.1	Pham Thi Thanh Lien							0	0	Mother (affiliated person)
1.2	Nguyen Pham Thanh Uyen							0	0	Sister (affiliated person)
1.3	Nguyen Pham Tuyen							0	0	Brother (affiliated persons)
14	Nguyen Pham Thanh Duy							0	0	Brother (affiliated person)

1.5	Nguyen Pham Thanh Xuyen							0	0	Brother (affiliated person)
1.6	Nguyen Pham Thanh Quyen							0	0	Brother (affiliated person)
1.7	Nguyen Pham Nguyen							0	0	Brother (affiliated person)
18	Le Minh							0	0	Father in law (affiliated persons)
1.9	Tran Thi Le							0	0	Mother in law (affiliated persons)

1.10	Le Thi Le Uyen							0	0	Wife (affiliated persons)
1.11	Nguyen Le Khoa							0	0	Child (affiliated person)
1.12	Nguyen Le Khanh							0	0	Child (affiliated person)
1.13	Thien Nhat Thien Company Limited							0	0	Insider is a member of the Board of Directors
2	Nguyen Duc Nhien		Deputy Chairman of the Board of directors- General Manager					13.200	0,43	Internal persons

2.1	Nguyen Van Chuc							0	0	Father in law (affiliated persons)
2.2	Nguyen Thi Thanh Binh							0	0	Wife (affiliated persons)
2.3	Nguyen Ha Ngoc Nhu							0	0	Con (Người có liên quan) Child (affiliated person)
2.4	Nguyen Van Tieu							0	0	Brother (affiliated person)
2.5	Nguyen Thi Men							0	0	Sister-in-law (affiliated person)
2.6	Nguyen Van Phu							0	0	Brother (affiliated person)

2.7	Tran Thi To Nga							0	0	Sister-in-law (affiliated person)
2.8	Nguyen Thi Thu							0	0	Sister (affiliated person)
2.9	Do Ngoc Linh							0	0	Brother-in-law (affiliated person)
2.10	Nguyen Duc Phi							0	0	Brother (affiliated person)
2.11	Nguyen Thi Ly							0	0	Sister-in-law (affiliated person)

2.12	Nguyen Van Nhieu							0	0	Brother (affiliated person)
2.13	Nguyen Thi Nghia							0	0	Sister-in-law (affiliated person)
2.14	Nguyen Van Nhien							0	0	Brother (affiliated person)
2.15	Nguyen Thi Loan							0	0	Sister-in-law (affiliated person)
2.16	Nguyen Thi Nhien							0	0	Sister (affiliated person)
2.17	Nguyen Van Huu							0	0	Brother-in-law (affiliated person)

2.18	Nguyen Thi Nhien							0	0	Sister (affiliated person)
2.19	Nguyen Van Vat							0	0	Brother-in-law (affiliated person)
2.20	Thien Nhat Thien Company Limited							0	0	Insider person is a member of the Board of Directors
2.21	Sonadezi Corporation							911.088	30	Internal persons is represent 20% of capital .
3	Dao Dinh De		Members of Board of Directors					149.168	4,91	Internal persons
3.1								0	0	Wife

	Le Thi Lai									(affiliated persons)
3.2	Dao Thi Thanh Tam							0	0	Child (affiliated persons)
3.3	Hoang Trong Minh Hai							0	0	Son-in-law (affiliated person)
3.4	Dao Quang Dung							0	0	Child (affiliated persons)
3.5	Ngo Thuy Nhi							0	0	Daughter-in-law (affiliated person)
3.6	Dao Thi Thanh Nga							0	0	Child (affiliated persons)

3.7	Hoang Van Tam							0	0	Son-in-law (affiliated persons)
3.8	Dao Thanh Thao							0	0	Child (affiliated persons)
3.9	Dao Van De							0	0	Brother (affiliated persons)
3.10	Nguyen Thi Muu							0	0	Sister-in-law (affiliated persons)
3.11	Dao Thi Nha							0	0	Sister (affiliated persons)
3.12	Dao Thi Que							0	0	Sister

										(affiliated persons)
3.13	Nguyen Van Chuong							0	0	Brother-in-law (affiliated persons)
3.14	Dao Thi Chuc							0	0	Sister (affiliated persons)
3.15	Dinh Van Hoang							0	0	Brother-in-law (affiliated persons)
3.16	Dao Hong Quan							0	0	Brother (affiliated persons)
3.17	Phuong Dong Company Limited							0	0	Internal persons is Chairman of Board of

										Director s- Director
4	Dau Khanh Phuong		Membe rs of Board of Directo rs					0	0	Internal persons
4.1	Dau Quang Anh							0	0	Father (affiliat ed person)
4.2	Nguyen Thi Dong							0	0	Mother (affiliat ed person)
4.3	Nguyen Hoang Nhat Minh							0	0	Child (affiliat ed persons)
4.4	Nguyen Hoang Nhat Duy							0	0	Child (affiliat ed persons)

4.5	Petrolimex Petrolimex Import Export Joint Stock Corporation							330.3 80	10,8	Internal persons is Member of the Board of Director s
5	Vu Nguyen Thi Hanh		Membe rs of Board of Directo rs					3.400	0,001	Internal persons
5.1	Vu Dang Trinh							0	0	Father (affiliat ed person)
5.2	Nguyen Thi Nuong							0	0	Mẹ Mother (affiliat ed person)

5.3	Trinh Van Hai							0	0	Husband (affiliated persons)
5.4	Trinh Vu Thu Hang							0	0	Child (affiliated persons)
5.5	Trinh Vu Minh Hoang							0	0	Child (affiliated persons)
5.6	TungKuang Industrial Joint Stock Company							0	0	Internal persons is the Chief Accountant.
6	Nguyen Thi Chung	Head of the Board of Supervisor						0	0	Internal persons

6.1	Nguyen Dinh Luong							0	0	Father (affiliated person)
6.2	Do Thi Due							0	0	Mother (affiliated person)
6.3	Huynh Tan Chien							0	0	Father in law (affiliated persons)
6.4	Huynh Thi Kha							0	0	Mother in law (affiliated persons)
6.5	Huynh Huu Tri							0	0	Husband (affiliated persons)
6.6								0	0	Child

	Huynh Nhu Thuy									(affiliated persons)
6.7	Huynh Nguyen Phuong Chi							0	0	Child (affiliated persons)
6.8	Nguyen Thi Dung							0	0	Sister (affiliated persons)
6.9	Nguyen Dinh Truong							0	0	Brother (affiliated persons)
6.10	Tran Van Quang							0	0	Brother-in-law (affiliated person))
6.11	Sonadezi Corporation							911.088	30	Internal persons is represent 10% of capital .

7	Trinh Thi Ngoc Huong		Members of the Board of Supervisors					0	0	Internal persons
7.1	Nguyen Chi Du							0	0	Father in law (affiliated persons)
7.2	Do Thi Minh							0	0	Mother in law (affiliated persons)
7.3	Nguyen Chi Doanh							0	0	Husband (affiliated persons)
7.4	Pham Thi Tuyet Ngoc							0	0	Adopted child

										(affiliated persons)
7.5	Nguyen Chi Thien An							0	0	Child (affiliated persons)
7.6	Nguyen Chi Thien Loc							0	0	Child (affiliated persons)
7.7	Trinh Thi Dao							0	0	Sister (affiliated persons)
7.8	Trinh Tuan Dat							0	0	Brother (affiliated persons)
7.9	Trinh Thi Nga							0	0	Sister (affiliated persons)

7.10	Nguyen Van Luc							0	0	Brother-in-law (affiliated person)
7.11	Nguyen Thi My Hanh							0	0	Sister-in-law (affiliated person)
8	Bui Thi Thuy Lien		Members of the Board of Supervisors					2.000	0,06	Internal persons
8.1	Bui Huy Co							0	0	Father (affiliated person)
8.2	Dinh Thi Phuong							0	0	Mother (affiliated person)
8.3	Le Thi Trung							0	0	Mother in law (affiliated persons)

8.4	Nguyen Thanh Thong							0	0	Husband (affiliated persons)
8.5	Nguyen Viet Thanh Thai							0	0	Child (affiliated persons)
8.6	Nguyen Ngoc Dan Thu							0	0	Child (affiliated persons)
8.7	Bui Huy Cuong							0	0	Brother (affiliated persons)
9	Kieu Thi Thanh Loan		Member of the audit committee					0	0	Internal persons

9.1	Le Duy Tan							0	0	Husband (affiliated persons)
9.2	Le Kieu Truc Lam							0	0	Child (affiliated persons)
9.3	Le Minh Quan							0	0	Child (affiliated persons)
9.4	Kieu Ngoc Son							0	0	Father (affiliated person)
9.5	Vo Thi Nam							0	0	Mother (affiliated person)
9.6	Kieu Vo Long							0	0	Brother

										(affiliated persons)
9.7	Vu Thi Thanh Huong							0	0	Mother in law (affiliated persons)
10	Pham Quoc Viet (Appointed on 18/04/2025)		Deputy General Director					0	0	Internal persons
10.1	Pham Hong Thai							0	0	Father (affiliated person))
10.2	Ta Thi Suc							0	0	Mother (affiliated person))
10.3	Nguyen Thi Lien							0	0	Wife (affiliated person)

10.4	Pham Thi Nga							0	0	Sister (affiliated person)
10.5	Vu Duy Dam							0	0	Brother-in-law (affiliated person)
10.6	Pham Thi Anh Nguyet							0	0	Sister (affiliated person)
10.7	Nguyen Anh Tai							0	0	Brother-in-law (affiliated person)
10.8	Pham Gia Bao							0	0	Child (affiliated person)
10.9	Pham Ngoc Chau Anh							0	0	Child (affiliated person)
11	Huynh Thi Thanh Huong		Chief Accountant					0	0	Internal persons

11.1	Huynh Thanh Dung							0	0	Father (affiliated person)
11.2	Nguyen Ngoc Sen							0	0	Mother (affiliated person)
11.3	Tran Dac Hoang							0	0	Husband (affiliated persons)
11.4	Tran Bao Tran							0	0	Child (affiliated persons)
11.5	Tran Quynh Nhu							0	0	Child (affiliated persons)

11.6	Huynh Nguyen Thanh Tra							0	0	Brother (affiliated persons)
11.7	Huynh Thi Thanh Giang							0	0	Sister (affiliated persons)
11.8	Nguyen Thi Kim Phuong							0	0	Sister- in-law (affiliated persons)
11.9	La Ngoc Tuyen							0	0	Brother- in-law (affiliated persons)
12	Nguyen Van Linh		Corporate adminis- trator					0	0	Internal persons
12.1	Huynh Van To							0	0	Father in law

										(affiliated persons)
12.2	Nguyen Thi Kieu							0	0	Mother in law (affiliated persons)
12.3	Huynh Thi Thu Thảo							0	0	Wife (affiliated persons)
12.4	Nguyen Huynh Duy Duc							0	0	Child (affiliated persons)
12.5	Nguyen Huynh Duy An							0	0	Child (affiliated persons)
12.6	Nguyen Van Luong							0	0	Brother (affiliated persons)

12.7	Nguyen Thi Thien							0	0	Sister (affiliated persons)
12.8	Nguyen Thi Nga							0	0	Sister-in-law (affiliated persons)
12.9	Nguyen Van Quy							0	0	Brother-in-law (affiliated persons)